







Tomáš Valiašek

Tech Lead, Senior Developer and AI Evangelist

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ABOUT ME

As a technology leader, I bring innovation and continuously strive to improve both the output and the developer experience and effectiveness of the teams I lead.

I spent 15 years in various technical positions at CYRRUS a.s., where projects and infrastructure I designed and built enabled the complete digitalization of client onboarding and expansion into foreign markets. I introduced the effective use of AI tools and continue to educate myself in this field, successfully bridging professional knowledge across different IT domains.

On top of that, I have delivered more than 200 different web projects as a freelancer, ranging from simple websites to complex systems. I have also designed and implemented several company infrastructures for both regulated and non-regulated entities.

WORK EXPERIENCE

Tech Lead & Senior Developer

2021 – Present

CYRRUS, a.s. | Brno

- Growing demands led to separating development from IT and creating a dedicated team that I led. Over the years I assembled and mentored several teams that gradually evolved.
- In recent years I have been shifting more towards architecture and management, while still remaining active as a developer, mentor and advocate for new technologies and practices.
- I promote a pragmatic and goal-oriented approach to both technology and people, and I aim to be a democratic leader — yet I have no problem following expert guidance when needed.
- I am happy to discuss specific projects, architectures and technologies I work with in person.

Developer / Senior Developer

2018 – 2021

CYRRUS, a.s. | Brno

- Software development became the priority, so I stopped working on system administration. As a full-time developer I started introducing the necessary processes and gradually gained several direct reports.
- From scratch, I designed and built an ecosystem of projects that replaced paper-based client contracting processes and turned them into a fully digital experience.
- Step by step we adopted modern development practices, changed the stack several times and learned from many dead ends.

IT Specialist / Developer

2011 – 2018

CYRRUS, a.s. | Brno

- I started in the IT department as an IT specialist. Later, on my own initiative, I began delivering smaller internal projects that supported sales acquisition and management reporting.
- I introduced the concept of webinars instead of investment seminars held in hotels, built an intranet portal on SharePoint and delivered websites for campaigns and subsidiary companies.
- I took care of all levels of infrastructure and support, but over time the developer role gradually prevailed and became increasingly important to the company.

Various IT positions

2007 – 2011

Various companies | Brno

- My experience before joining CYRRUS is no longer particularly relevant. I tried out several IT roles — from ICT helpdesk for a certification authority and work in a hardware service center, to IT outsourcing covering system administration for 20 companies at once.

TECHNOLOGIES



CERTIFICATIONS

AI Developer — robot_dreams

2025

- A 6-week course covering LLMs, how they work, their training and fine-tuning.
- Introduction to orchestration frameworks such as LangChain / LangGraph, AutoGen, etc.

OTHER

Languages

- Czech — native
- English — B2 / C1

Interests

Thru-hiking, sports (rugby, boxing, strength training, running, cycling), AI and technology, comics, art, politics and current affairs